



Translation

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March 13, 2025

Company Name: OHBA CO., LTD.
Representative: Shigeru Tsujimoto, Representative Director & President
(Code: 9765, Prime Market of the Tokyo Stock Exchange)
Contact: Hirofumi Katayama, Managing Executive Officer,
General Manager of Planning Division (Tel. 03-5931-5888)

Notice of Change (Expansion) in Shareholder Benefit Program

At the Board of Directors meeting held on March 13, 2025, we announced that we have resolved to change (expand) the shareholder benefit program as follows.

1. Reason for Change

We are grateful for the daily support of our shareholders, and have decided to change (expand) the shareholder benefit program with the aim of further enhancing the attractiveness of investing in our shares and ensuring that our shares are held continuously for a long period of time.

2. Details of Change (the underlined parts show the changes)

<Before Change>

Number of Years	Number of Shares Held	Gift Details
Less than 1 year	100 to less than 500 shares	-
Less than 1 year	500 to less than 1,000 shares	Quo Card – 1,000 yen
Less than 1 year	1,000 shares or more	Quo Card – 2,000 yen
1 year or more	100 to less than 500 shares	Quo Card – 500 yen
1 year or more	500 to less than 1,000 shares	Quo Card – 3,000 yen
1 year or more	1,000 shares or more	Quo Card – 7,000 yen

<After Change>

Number of Years	Number of Shares Held	Gift Details
Less than 1 year	100 to less than 500 shares	-
Less than 1 year	500 to less than 1,000 shares	Quo Card – 1,000 yen
Less than 1 year	1,000 shares or more	Quo Card – <u>4,000 yen</u>
1 year or more to less than <u>3 years</u>	100 to less than 500 shares	Quo Card – 500 yen
1 year or more to less than <u>3 years</u>	500 to less than 1,000 shares	Quo Card – 3,000 yen
1 year or more to less than <u>3 years</u>	1,000 shares or more	Quo Card – 7,000 yen
<u>3 years or more</u>	100 to less than 500 shares	Quo Card – <u>800 yen</u>
<u>3 years or more</u>	500 to less than 1,000 shares	Quo Card – <u>4,000 yen</u>
<u>3 years or more</u>	1,000 shares or more	Quo Card – <u>10,000 yen</u>

• With regard to the holding period of “1 year or more,” as of the last day of May of each year, shareholders who have continuously held our shares in excess of the base number of shares held for more than 1 year shall be eligible.

“Shareholders who have been continuously held shares for 1 year or more” shall be shareholders who have been listed or recorded at least 5 consecutive times in the shareholder register as of all of the record dates (the last day of May, the last day of August, the last of November, the last of February, and the last of May) based on the same shareholder number as of May 31 of each year.

• Shareholders will be eligible to be shareholders who have held shares for “3 years or more” as of the end of May of each year if they have continuously held our shares in excess of the base “number of shares held” for 3 years or more.

“Shareholders who have been continuously held shares for 3 years or more” shall be shareholders who have been listed or recorded at least 13 consecutive times in the shareholder register as of all of the record dates (the last day of May, the last day of August, the last of November, the last of February, and the last of May) based on the same shareholder number as of May 31 of each year.

• As part of our social contribution activities, as a separate record date for the interim period-end of November, shareholders who hold “2,500 shares or more” will be presented CHOCOLABO chocolate confectionery* irrespective of the number of years they have held such shares.

* CHOCOLABO: The nation’s first welfare chocolate workshop (Tsuzuki-ku, Yokohama-shi, President Noriyuki Ito) established in 2012 with the aim of creating workplaces for people with disabilities and raising wages for such people.

3. Period of Application

- (1) Shareholders listed or recorded in the shareholder register as of the end of May 2025 will receive special gifts in accordance with the content after the change (scheduled for shipment in late August 2025).
- (2) CHOCOLABO chocolate confectionery will be presented separately to shareholders holding 2,500 shares or more on the record date for the interim period end of November 2024 (scheduled for shipment in late April 2025).